



**General Meeting
Virtual
6:00 pm
December 18, 2024**

1. Call Meeting to Order
2. Land Acknowledgement
3. Equality Statement
4. Roll Call of Officers
5. November General Meeting minutes
6. Treasurer's report
7. New Business
 1. **Executive Recommendation** - CUPE Local 1099 will open a Strike Fund Account.
 2. **Executive Recommendation** - CUPE Local 1099 will purchase gift cards for the 1099-SAPS PD Conference in February 2025 Door Prize Draw up to \$2000.
 3. **Executive Recommendation** - CUPE Local 1099 will purchase lunch for the Bargaining Committee on January 10, 2025 not to exceed \$200.00.
8. Unit Business
 1. St. Albert Public Schools
 - a. Bargaining Update
 - b. Strike Committee - We will be looking for nominations for Members to be part of a Strike Committee at the GMM in January. These members will be responsible for organizing, tracking, and running picket lines, should we get to that point.
 - c. PD Committee Update.
 2. WJS Vegreville
 - a. No News
 3. Bike Edmonton
 - a. No news
 4. Cogir (previously Revera)
 - a. No News
 5. ProVita
 - a. No News
 6. CMHA (Canadian Mental Health Association)
 - a. We are compiling the results of their survey and will meet to begin the planning for the proposal package in the New Year.
8. Next Meeting - January 28, 2025
9. Adjournment

CUPE Local 1099 General Membership Meeting (virtual)

November 26, 2024

CALL TO ORDER & OLD BUSINESS

- Heidi Hovis called the meeting to order at 4:19pm. 36 members in attendance.
- The CUPE Land Acknowledgement and Equality Statement were read.
- Quorum established with Roll Call of Officers - Heidi Hovis (President), Craig Arnold (Vice President), Karen Balog (Secretary-Treasurer), Alison Hofstede (Recording Secretary), Aiden Zaretski (National Representative)

MOTION to accept the October 22 minutes as circulated. Moved by Joan Misner. Seconded by Angela Rudolf. No discussion. MOTION CARRIED.

FINANCIAL REPORTS

- Karen Balog did not have a report due to the Canada Post strike. Looking forward to reporting more in the new year.

NEW BUSINESS

1. Executive Recommendation - CUPE Local 1099 provides \$100.00 to Members in Need, to a maximum of \$1500.00 before the Winter Holidays. Members in Need to be nominated by fellow members no later than December 15th, 2024.

MOTION to provide \$100.00 to Members in Need, up to \$1,500.00. Moved by Claire Stata. Seconded by Daniel Rose. Discussion included: This is something beneficial we've done for years, increasing the amount last year due to increased need. MOTION CARRIED.

2. Executive Recommendation - Re-schedule the December General Membership Meeting to December 16th or 18th, 2024 at 6:00pm.

MOTION to reschedule the December meeting and time to Wednesday, December 18th at 6:00pm. Moved by Joan Misner. Seconded by Guy Lemay. MOTION CARRIED.

UNIT BUSINESS

1. St. Albert Public Schools
 - a. Bargaining Update: More than half the membership voted (thank you!) and we are feeling good about going back to the table on Thursday. Wear purple on Thursday! Filed for Mediation already in anticipation of long wait times in the new years.

b. Executive Recommendation - CUPE Local 1099 approve a budget of up to \$15,000.00 for Mobilization Budget. This will be used to organize, plan, and buy materials for Member and Community Engagement Events and Activities. We will be submitting a Cost Share proposal/request with CUPE National to help cover some of these costs.

MOTION to accept the Executive Recommendation for CUPE Local 1099 to approve a Mobilization Budget of up to \$15,000. Moved by Karin Dowling. Seconded by Hope Lagaden. Not anticipating spending the maximum, but want to be prepared. CUPE National will contribute a portion. The funds will assist with book offs, advertising, communication, rallies, etc. We are anticipating a tough bargaining season, and our participation in the Waging Ahead campaign would benefit us as we move forward. We don't yet have a strike fund but should we get there, funds for that would also come from CUPE National. Concern expressed that many members may suffer if we go on strike. Is there a cut-off for spending? No, but New Memberships grow our coffers and we have two new units coming onto our books. September and October often look like we took a hit after the summer months, but things tend to level out over the year. Reminder that Heidi's wages are in support of the union and not exorbitant. **MOTION CARRIED.**

c. Workplace Safety Committee - Still seeking 2 more members to join the Committee, mainly to serve as alternates and assist in communicating. The purpose is to meet with the Employer to discuss safety needs around violent students and how to address these needs.

d. PD Committee Update: Feb. 5&6. Any recommendations for session facilitators?

2. WJS Vegreville -

a. No News

3. Bike Edmonton

a. No news

4. Cogir (previously Revera)

a. No News

5. ProVita

a. Didn't change to Optima - return to Status Quo.

6. CMHA (Canadian Mental Health Association)

a. The Stewards and Bargaining Committee were elected.

b. Creating a Survey to send out to CMHA members and will start planning in-going proposals once the results are in.

MOTION to adjourn. Moved by Linda Bland. Seconded by Hope Lagaden. **MOTION CARRIED.**

Next Meeting: December 18th at 6:00pm

CUPE 1099 Local General Meetings are held virtually for the fourth Tuesday of each month excluding December and July unless otherwise announced.