

**General Meeting**  
**Virtual**  
**4:15 pm**  
**June 18, 2024**

1. Call Meeting to Order
2. Land Acknowledgment
3. Equality Statement
4. Roll Call of Officers
5. April General Meeting minutes
6. Treasurer's report
7. New Business
  - a. **Executive Recommendation:** Local 1099 send 2 executive members to the CUPE Bargaining Summit in Calgary on June 21 & 22, 2024. Local 1099 to cover cost of registration, book off, travel, hotel, and per diem.
  - b. **Executive Recommendation:** Should any leadership meetings be scheduled during July and August, Local 1099 send 2 executive members to these events. Local 1099 to cover the cost of registration, book off, travel, hotel, and per diem.
  - c. **Executive Recommendation:** That a Bylaw Committee consisting of the Executive Officers be allowed to create proposed changes to our Bylaws and send them for pre-approval from CUPE National. Changes will then be voted on at a future GMM for approval by the members.
  - d. **Executive Recommendation:** Local 1099 approve the annual budget as presented.
  - e. **Executive Recommendation:** Local 1099 continue to designate all expenses as core
  - f. Trustee's report and response
  - g. **Executive Recommendation:** Local 1099 approve the trustee's report.
8. Unit Business
  - a. St. Albert Public Schools
    - i. Bargaining update
    - ii. Retirements
    - iii. **Notice of Special Meeting:** June 25, 2024, at 4:30pm. The purpose of this meeting is to elect a new Bargaining Committee for SAPS.
    - iv. **Executive Recommendation:** Local 1099 creates a standing motion for contributing up to \$300 to division organizational health committee events, up to 3 times per year (e.g. welcome back BBQ, curling, golf tournament)
  - b. WJS Vegreville
    - i.
  - c. Bike Edmonton
    - i. Bargaining update
  - d. Cogir
  - e. Pro Vita Care Management Vegreville
    - i. Bargaining update
9. Next Meeting- September 24, 2024, 4:15 PM, Zoom
10. Adjournment



**General Meeting**  
**Virtual**  
**4:15 pm**  
**April 23, 2023**  
**Minutes**

1. Call Meeting to Order - 4:18pm
2. Land Acknowledgment - read by Heidi
3. Equality Statement - read by Craig
4. Roll Call of Officers - Heidi Hovis (President), Craig Arnold (Vice President), Karen Balog (Secretary-Treasurer).
5. February General Meeting minutes - [Motion to accept - Patricia McNeil, Seconded Pamela Hanson. Carried.](#)
6. Treasurer's report - February Report - Primary Account - Dues, CUPE AB, Operating expenses, Committee expenses (PD Convention Expenses). Secondary Account - Affiliation fees to CUPE AB, AFL, & AEEC. [Motion to Accept Report - Karen Balog, Seconded - Joan Misner. Carried.](#)
7. New Business
  - a. Nominations for ByLaw Committee - We need nominations for Bylaw Committee. Haven't been updated since 2019, they need an update and our existing bylaws don't allow us to operate efficiently with the now multiple bargaining units. We need four more people. It is a nominated position. We need to go through them, update them, send them to CUPE National for approval. What does that entail - I would send the existing bylaws, some recommendations for changes, suggest changes, make one comprehensive new package to send to CUPE National for approval before we can implement them. I've been collecting other bylaws from different unions to get an idea of what we can do and what has been approved before. The Bylaws dictate how we operate from rules about general meetings, operating costs, how we're allowed to spend money. A big change we need is the time of the general membership meetings as the current time of 4:15pm does not allow them to attend when they work 12 hour shifts.
  - a. **Executive Recommendation:** Local 1099 send 3 Executive members to CUPE Alberta Weeklong School, April 28-May 3, 2024, Canmore, AB. Local 1099 to cover cost of registration, book off, travel, hotel, and per diem. [Motion - Joan Misner, Seconded - Kim Parnwell.](#) It's next Sunday, we will work better to get these motions passed before they come up so quickly. [Carried.](#)
  - b. **Executive Recommendation:** Local 1099 send Heidi Hovis to job shadow with Local 8 in Calgary for one(1) week. Local 1099 to cover travel(car rental & gas), hotel, and per diem. [Motion to Accept - Craig Arnold, Seconded - Marta Wenschlag.](#) Discussion: Local 8 comprises multiple Bargaining Units in the HealthCare field, particularly seniors and long term care facilities. With us taking on ProVita and WJS and more coming in, it is a good opportunity to learn more about how to do this job. [Carried.](#)
  - c. **Executive Recommendation:** Local 1099 send up to 3 members to the AEEC Spring General Meeting on May 24 - 26, Calgary. Local to cover book off, travel, hotel, and per diem. [Motion - Karen Balog, Seconded - Michelle Kennett.](#) Discussion - Heidi Hovis is going, this is open to any members to attend. It is the Alberta Education Employees Committee, that is run through CUPE AB, they are the ones who have been pushing the

paintABpurple campaign, provided us the shirts, and will support us at the rally. It is all education locals and is a good opportunity to see what is going on across the province.  
**Carried.**

- d. CUPE Alberta Convention Report: There was a lot of talk about the Waging Ahead Campaign. A lot of talk about how workers are suffering, membership engagement. Rachel Notley spoke, probably for the last time as the Opposition Leader, very inspiring. New Secretary-Treasurer - Clay Gordon.
- e. Looking for individuals who are interested in joining the executive, we are in need of a Recording Secretary, Head Steward for the Executive & Head Steward for SAPS, Shop Stewards. A steward that would be geared towards your classification (EA, Cust, AA), represent your sector within the district or other Units (HCW). Check the Bylaws for description of what the job entails.
- f. Did we not vote on recording secretary - we did but our Treasurer left us and we needed a Treasurer more than a secretary at the time.

#### 8. Unit Business

- a. St. Albert Public Schools
  - i. Bargaining Update - We did apply for Mediation. Our dates are May 17 & 22. We did have our first call with the Mediator, we were able to express our concerns, what happened at the bargaining table, and what we want. Hopefully when we get to the Mediation days we will get some movement going on Monetary items and the handful of non-monetary items. We are hopeful that we can get it settled through Mediation. Heidi is organizing and planning a rally, looking for a location, more information will be sent out.
  - ii. Reflections on Article 14 - Hours of Work from Collective Agreement. Heidi spoke about Article 14 in the collective agreement.
- b. Holy Child After School Care - notice to bargain, still working with them.
- c. WJS Vegreville
  - i. **Motion to destroy ballots from Ratification Vote - Craig Arnold, Seconded - Karen Balog.** The vote was done in February, we missed a meeting, and I just need permission to destroy them. They don't tell us anything, they are secret ballots. **Carried.**
  - ii. WJS is Social Services. 4 houses in Vegreville in group homes for adults with special needs. Heidi will go deliver their collective agreements.
- d. Bike Edmonton
  - i. Bargaining update - A lot of management change over, they were in financial crisis for a time, we have dates set up in May.
  - ii. I am looking to support Bike Edmonton, since they are based on public funding. We have a good bike community in St. Albert and will look into an event with them in the future.
- e. Revera - Now Cogir - bargaining dates coming up. Will hopefully get them on board soon.
- f. Pro Vita Care Management Vegreville
  - i. Termination Grievance. Brought them their CA copies and did a little tour of the place. They are LPN's, HCW, and Housekeeping.

#### 9. Next Meeting- May 28, 2023, 4:15 PM, Zoom

- a. Aren't we looking for a different platform instead of Zoom. We are working on it. Zoom works for these types of meetings. We need a better platform when doing elections.

#### 10. Adjournment - **Motion to adjourn - Karen Balog, Seconded - Craig Arnold. Carried.**